

Job Description and information

Job title: Collaborative worker & Youth Minister - Youthscape & St John's

Reporting to: Director, Youthscape Luton

Reporting to this position: n/a

Hours - 40 flexible hours a week

Salary – From £24,000 pa

Youthscape and St John's Methodist are seeking to recruit an exceptional youth worker to take on an innovative new ministry role. The successful candidate will work on behalf of both organisations in a range of contexts including school, church and the local community. They will be responsible for the youth ministry at St John's Methodist and work on defined local and national projects as part of the Youthscape team.

As part of a small team of collaborative workers assigned to various local churches, this person will help to grow youth ministry across the town, and create pathways for young people to find a home in Christian communities. Working in church, school and the Youthscape local drop-in, they will represent both organisations simultaneously, building on the already-strong links between the two. They will also be empowered to develop and implement new projects at Youthscape, which in turn will connect with and enrich their work at St John's Methodist

Key responsibilities and tasks

1. To lead the youth work at St John's Methodist

- 1.1 To develop, alongside senior Youthscape staff, a long term strategy for growing youth work in the church, and to present this strategy to the church leadership for approval.
- 1.2 To lead the delivery of youth work at the church, both social and teaching programmes.
- 1.3 To lead services and worship at St John's.
- 1.4 To recruit and manage volunteers from the church to staff the youth work.
- 1.5 To offer mentoring support to the young people.
- 1.6 To organise and co-ordinate youth work programmes, to ensure the programmes are properly budgeted, and to oversee any volunteer rotas.
- 1.7 To report to and otherwise communicate with the church membership on the development of the youth work.
- 1.8 To build a relationship between the church and at least one key local school.

2. To work as part of a team developing youth work across Luton churches

- 2.1 To work alongside and share learning with other Collaborative Workers to ensure that all

churches involved in the scheme have the best chance of a thriving youth work.

2.2 To assist other Collaborative Workers in delivery of certain events and projects, on the understanding that such an arrangement will be equally reciprocated.

3. To work as part of Youthscape's face-to-face local team, in various contexts

3.1 To be part of the team delivering the Drop-In at Bute Mills on at least one drop-in session per week.

3.2 To deliver assemblies, lessons and other activities in school, as directed by their line manager.

3.3 To take responsibility for leading projects within the local work of Youthscape and ensuring that delivery of these projects is properly managed, advertised, resourced, budgeted and prioritised alongside other work.

3.4 To supervise Youthscape volunteers as directed by your line manager

4. To fulfil wider responsibilities as a member of St John's Methodist

4.1 To attend key meetings (regular and occasional) as a member of the church staff team.

4.2 To carry out any other reasonable tasks as required by the church leadership.

5. To fulfil wider responsibilities as a member of Youthscape

5.1 To participate, as required, in meetings, training and development, and staff activities within Youthscape, including our weekly chapels on Mondays at 9am and attendance at three 48-hour retreats each year.

5.2 To participate in Youthscape collaborative work, as required.

5.3 To carry out any other reasonable tasks as required by your line manager.

Person specification

Essential to the role are:

1. Skills

People skills

- Excellent interpersonal skills, including knowing how to relate to people in different contexts
- Good people management skills
- Strong communication skills including oral, written and social media

Strategic skills

- Ability to multitask, managing competing priorities
- Strong administrative skills, including ability to manage own time
- Good standard of computer literacy
- Very high standard of technical competency

Personal skills

- Strong Christian faith, and ability to relate and explain this to others
- Gracious and accepting of others
- Honesty, integrity and fairness
- Motivated, committed and tenacious
- Personal effectiveness and self-management

2. Knowledge

- Knowledge and understanding of safeguarding when working with young people
- A good knowledge of the Bible and experience teaching it to young people
- Awareness and understanding of youth culture and current issues facing young people

3. Experience

- At least three year's direct youth ministry experience (this may include time spent training)
- Experience of starting a new youth project
- Experience of delivering youth work projects in a school context, for example, an assembly

4. Values and ethos

- There is a requirement that the role be held by a Christian.

The successful candidate will become a member of S John's Methodist and attend the church on a regular basis. They should also be willing to live in or close to Luton.

It is desirable that the successful candidate is a driver with independent means of transport

How to apply

Completed application form and CV to be sent to jemimah.woodbridge@youthscape.co.uk. Application forms are available at www.youthscape.co.uk/about/work-with-us. Closing date for applications is Friday 18th January. We expect all candidates to have visited a Sunday service at St John's prior to interviews.

Conditions of employment

Location Bute Mills and St John's Methodist, Luton
Salary From £24,000 pa
Hours 40 hours per week
Holiday 25 working days plus bank holidays
Probation 6 months
Termination 1 month by either party

Existing Youthscape terms and conditions of employment apply.

Youthscape is committed to safeguarding the welfare of young people and expects all employees to share this commitment. All appointments are subject to a satisfactory DBS check being received.